

DECLARATION & POWER OF ATTORNEY

As a below named inventor, I/we hereby declare that:

My/Our residences and citizenships are as listed below.

I/We believe that I/we are the original, first and sole/joint inventor(s) of the subject matter which is claimed and for which a patent is sought in the invention entitled **ADJUSTABLE HEAD RESTRAINT OR HEADREST**, identified as Lear attorney docket number **04048**, the specification of which is filed concurrently herewith.

I/We hereby state that I/we have reviewed and understand the contents of the above identified specification including the claims, as amended by any amendment specifically referred to in this Declaration.

I/We acknowledge the duty to disclose information that is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, Section 1.56(a).

I/We hereby appoint Bruce E. Harang, Registration No. 29,720; Bill C. Panagos, Registration No. 31,050; and Larry Shelton, Registration No. 45,100 to prosecute this application and to transact all business in the United States Patent and Trademark Office connected therewith. Please send all correspondence to:

Bruce E. Harang
Customer No. 23688
P. O. Box 872735
Vancouver, WA 98687-2735
Telephone: 828-230-0450

I/We hereby declare that all statements made herein of my/our own knowledge are true, and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements and the like so made jeopardize the validity of the application or any patent issued thereon.

Inventor's name: Kar Keong Low

Citizenship: Malaysia

Signature: 

Date: 10/28/03

Residence: Southfield, Michigan 48075

Post Office Address: 25282 Saint James, Southfield, MI 48075

Inventor's name: Nagarjun V. Yetukuri

DOCKET NO: Lear 04048
Citizenship: India

Signature: 

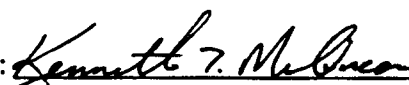
Date: 10/28/03

Residence: Rochester Hills, Michigan 48307

Post Office Address: 194 Sandalwood Drive, Rochester Hills, MI 48307

Inventor's name: Kenneth J. McQueen

Citizenship: United States

Signature: 

Date: 10/28/03

Residence: Leonard, Michigan 48367

Post Office Address: 306 E. Elmwood, Leonard, MI 48367

Inventor's name: Mark S. Sebby

Citizenship: United States

Signature: 

Date: 10/28/03

Residence: Brighton, Michigan 48116

Post Office Address: 5926 Fonda Lake Drive, Brighton, MI 48116

Inventor's name: Kevin L. Gasparotto

Citizenship: United States

Signature: 

Date: 10/28/03

Residence: New Hudson, Michigan 48165

Post Office Address: 59546 Barkley Drive, New Hudson, MI 48165